

ANTI-SLAVERY POLICY

Date: Jan 2024

Modern slavery is a crime and a violation of fundamental human rights. It takes many forms, including slavery, servitude, forced and compulsory labour, and human trafficking, all of which involve the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Air Gap takes a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all of our business dealings and relationships, as well as implementing and enforcing effective systems and controls to ensure modern slavery does not exist anywhere in our own business or in any of our supply chains.

We are also committed to ensuring transparency in our own operations and in our approach to combating modern slavery throughout our supply chains, in accordance with our disclosure obligations under the Modern Slavery Act.

We expect the same high standards from all of our contractors, suppliers, and other business partners, we will continue to include specific prohibitions against the use of forced, compulsory, or trafficked labour, as well as anyone held in slavery or servitude, whether adults or children, in our contracting processes, and we expect our suppliers to hold their own suppliers to the same high standards.

Our Suppliers

To ensure that all suppliers and contractors comply with our values and ethics, and we have a rigorous approved supplier policy to ensure compliance of our suppliers to their Modern Slavery requirements.

The approved supplier policy ensures that all suppliers are committed to being Modern Slavery free. Approval of a supplier culminates in a supplier being entered on the "Approved supplier list"

Declaration

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes our slavery and human-trafficking statement for the year ending 31 Dec 2024.

Approved by Air Gap's board of directors on 30 January 2024.